



Learning and Development

These qualifications will provide recognition of the skills, competence and knowledge of individuals who work in the Learning and Development Sector.

Document detail:

Level 3 Award in Facilitating Learning and Development - 12 Credits

Level 3 Award in Understanding the Principles and Practices of Learning and Development - 6 Credits

Level 3 Certificate in Learning and Development - 30 Credits

Who are the Qualifications for:

Level 3 Award in Facilitating Learning and Development

This qualification covers knowledge and understanding of learning and development, and requires evidence that learners can apply this knowledge and understanding by working in one of two contexts - either with groups of learners or with individual learners. This qualification is designed for new entrants to the Learning and Development sector or those with learning and development practice as a small part of their overall job responsibilities.

Level 3 Award in Understanding the Principles and Practices of Learning and Development

This qualification is intended to provide an introduction to the Learning and Development sector; it covers knowledge and understanding of learning and development, but does not require any evidence of practice. This qualification is designed for individuals who wish to enhance their knowledge and understanding of the Learning and Development sector, these individuals may manage learning and development practitioners but do not practice themselves, or wish to move into this area but do not currently have an opportunity to practice.

Level 3 Certificate in Learning and Development

This qualification is designed for Learning and Development practitioners; it covers knowledge and understanding of learning and development, and requires evidence of practice.

Award in Facilitating Learning and Development	Level 3	12 Credits
	601/1786/2	
	TQT - 120	GLH - 50

For the Award: 2 Units totalling a minimum of 12 Credits are required.

Mandatory Unit

L&D 1 Understand the principles and practices of learning and development - 6 Credits

Optional Units

Learners must achieve 1 Optional Unit.

L&D 8 Facilitate learning and development in groups - 6 Credits

L&D 9 Facilitate learning and development for individuals - 6 Credits

Award in Understanding the Principles and Practices of Learning and Development	Level 3	6 Credits
	601/1888/X	
	TQT - 60	GLH - 25

For the Award: 1 Unit totalling a minimum of 6 Credits are required.

Mandatory Unit

L&D 1 Understand the principles and practices of learning and development - 6 Credits

Certificate in Learning and Development	Level 3	30 Credits
	601/1889/1	
	TQT - 300	GLH - 120

For the Certificate: A minimum of 30 Credits are required.

To achieve the qualification learners must achieve a minimum of 30 Credits; 12 Credits from the 2 Mandatory Units, a minimum of 6 Credits from Optional Group B and the remaining 12 Credits may be taken from either of the Optional Groups B and C. If learners choose Sub Group C1 or C2 they must achieve both units within it.

Mandatory Units

L&D 1	Understand the principles and practices of learning and development - 6 Credits
L&D 12	Reflect on and improve own practice in learning and development - 6 Credits

Optional Units - Group B

Learners must achieve a minimum of 6 Credits from this Option Group.

L&D 8	Facilitate learning and development in groups - 6 Credits
L&D 9	Facilitate learning and development for individuals - 6 Credits

Optional Units - Group C

Learners must achieve a minimum of 6 Credits from this Option Group.

Sub Group C1

If learners choose Sub Group C1 or C2 they must achieve both units within it.

2	Assess occupational competence in the work environment - 6 Credits
1	Understanding the principles and practices of assessment - 3 Credits

Sub Group C2

If learners choose Sub Group C1 or C2 they must achieve both units within it.

3	Assess vocational skills, knowledge and understanding - 6 Credits
1	Understanding the principles and practices of assessment - 3 Credits

Sub Group C3

L&D 4	Identify individual learning and development needs - 3 Credits
L&D 6	Plan and prepare specific learning and development opportunities - 6 Credits
L&D 7	Develop and prepare resources for learning and development - 6 Credits
L&D 11	Engage learners in the learning and development process - 6 Credits
L&D 13	Evaluate and improve learning and development provision - 6 Credits
1	Understanding the principles and practices of assessment - 3 Credits
L&D 19	Provide information and advice to learners and employers - 3 Credits
L&D 20	Engage with employers to develop and support learning provision - 6 Credits
EA3-3	Understanding the Employing Organisation - 3 Credits
